



# **PPA COUNTER-EXTREMISM STRATEGY**

## **1. Strategy Statement**

- 1.1 As specified by our collaborative partner DMU, under the Counter-Terrorism and Security Act 2015 PPA must 'have due regard to the need to prevent people from being drawn into terrorism.' This strategy outlines PPA's approach towards upholding the PREVENT agenda, as required of all UK universities and HE providers.
- 1.2 Following the strategy outlined by our HE Collaborative Partner De Montfort University, PPA is committed to ensuring that radicalisation and all forms of extremism are countered for all staff students and visitors at the college. For degree students, where the local college policy does not address a concern in full we will escalate any issues to be dealt with under the DMU Strategy: <https://www.dmu.ac.uk/documents/about-dmu-documents/university-governance/counterextremism-strategy.pdf>
- 1.3 Whilst the PREVENT agenda only applies directly to the degree provision, PPA recognises its wider moral duty to ensure that all members of the community are working in a safe environment where staff uphold freedom of expression and support counter-extremism strategies for everyone.

## **2. Roles and Responsibilities**

- 2.1 This strategy applies to all staff and students. It is also expected that all on-site visitors such as guest speakers, audiences, and workshop facilitators will adhere to the principles outlined here.
- 2.2 All members of staff should ensure they are aware of the PPA's responsibilities under the PREVENT duty and of the measures that support our compliance with it. Members of staff or students who are concerned about a student or staff member who they perceive has been / is being radicalised should report this to Andrea Lowde, the Vice Principal to be addressed [andrea@ppacademy.co.uk](mailto:andrea@ppacademy.co.uk). In cases of degree students, the Vice Principal will escalate this to DMU. It is the responsibility of all staff and students to report any concerns about individuals who they perceive have been / are being radicalised.
- 2.3 The Vice Principal will undertake an assessment of the risk, consulting the senior team at PPA, and where appropriate any external bodies or agencies to take appropriate action.
- 2.4 For degree students the Vice Principal will also escalate any concerns to DMU: People and Organisational Development [pod@dmu.ac.uk](mailto:pod@dmu.ac.uk) (staff) and the Students at Risk committee [sar@dmu.ac.uk](mailto:sar@dmu.ac.uk) (students).
- 2.5 The Vice Principal will work with the PPA senior staff team and appropriate external agencies to offer confidential support, aiming to respond to initial concerns within one working week.
- 2.6 The Vice Principal and HR Officer will ensure that any mandatory or recommended training on counter-terrorism/anti-radicalisation is provided to the staff team in a timely manner and compliance is monitored annually.

### **3. Scope of the Strategy at PPA**

- 3.1** The **Freedom of Speech Policy** is also designed to encompass our PREVENT duties when internal/external activities are undertaken at PPA.
- 3.2** Any staff research or scholarly activity must be reported in writing and approved by the senior management team before it is undertaken to ensure any sensitive topics are handled with due care in terms of ethics and consent.
- 3.3** Any staff or students who are deemed to be using IT systems in the college to promote or access offensive, obscene, extremist or violent material should be reported to the PPA senior management team and the matter will be investigated under the appropriate disciplinary procedure.
- 3.4** Any staff or students who are deemed to be displaying materials or performing material in the college which appears to promote offensive, obscene, or extremist views should be reported to the PPA senior management team and the matter will be investigated under the appropriate disciplinary procedure.

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