PREVENT POLICY

This document sets out the policy and procedures of PPA relating to the college's legal duty under the Counterterrorism and Security Act (CTSA) 2015. PPA's policy regarding Equality and Diversity, Freedom of Speech and Safeguarding as set out separate to this document, compliment this strategy and related actions.

As a Higher Education provider, we recognise our statutory obligation to monitor and actively work to reduce the particular threat of terrorism and the recruitment of support for terrorist organisations amongst our students and staff. This document sets out our action plan and risk register which will reviewed regularly and is subject to monitoring as set out in the Act.

1. Scope

This policy relates to all staff, students, visitors to PPA and those engaged in business on behalf of the College.

The policy must be known, understood and implemented by both staff and students. Course Leaders should as a matter of priority introduce new members of staff (including freelance staff, mentors and support workers) to this policy. Senior Managers should use the induction period, or other appropriate time, to introduce and signpost students to this policy.

2. Definitions

'Radicalisation' could involve an individual moving towards vocal or active support for extremist social, political, or religious causes, movements or ideologies. 'Active' means that there is a risk that the individual could be drawn into violent action or support for violence.

'Prevent' is a multi-agency response to safeguard vulnerable adults or children at risk of being radicalised to stop them becoming terrorists or supporting terrorism. It safeguards people in the same way as safeguarding individuals from being drawn into sexual exploitation, gangs, county lines etc. Prevent works in the non-criminal

space so those referred will not be criminalised and deal with all forms of extremism such as Right-Wing fundamentalism and Islamist extremism.

3. Legislation

PPA delivers HE courses but also works with under 18's as part of its wider academic provision. PPA understands that it has a duty to safeguard and protect young people and vulnerable adults in response to the relevant legislation which includes *the Education Act 2002, the Children Act 2006, the Safeguarding Vulnerable Groups Act 2006, the Care Act 2014, Working Together to Safeguard Children 2015 and Keeping Children Safe in Education 2016, and the Prevent Duty under the Counterterrorism and Security Act 2015.*

With regards to the Counterterrorism and Security Act, we recognise our responsibility as a Higher Education institution to 'have due regard to the need to prevent people from being drawn into terrorism' and to adhere to the Prevent Duty Guidance for higher education institutions in England and Wales came into effect on 18 September 2015.

4. Responsibilities

It is the responsibility of <u>all</u> members of staff to act in accordance with the Academy's responsibilities under the Prevent duty. Any member of the PPA community who has concerns about a student or staff member should follow the guidance as outlined in this policy and report to the Designated Safeguarding Lead via the Referral of Concerns form located on Moodle.

It is the responsibility of the Designated Safeguarding Lead to report concerns about individuals to the local authorities who may have been or are being radicalised. New staff should be provided with copies of all relevant documents to ensure they can adhere to all policy guidelines. The Designated Safeguarding Lead should ensure that any records of a disclosure or concern are stored confidentially.

5. Pastoral Care

The Prevent Duty applies across the public sector, and it is crucial that those who have one-to-one time with vulnerable individuals understand that they may be the ones who will be the first to notice when that student is potentially at risk. Therefore, pastoral care at PPA plays a significant role in safeguarding student and staff welfare, particularly those who may be vulnerable to being radicalised. Pastoral care is

provided through contact with Course Leaders, Welfare Officer, and the Safeguarding Team.

In accordance with their duties under Prevent, staff directly involved with student welfare are made aware of how pastoral care plays a key role in identifying students or staff members of concern with regards to being radicalised.

Any safeguarding concerns, regardless of whether they are perceived as directly relating to the Counterterrorism and Security Act and the Prevent duty, should be handled by the Safeguarding team as a matter of urgency and the key contacts for reporting a safeguarding concern should be visible throughout the building.

6. Risk Assessment

Staff and students should be aware of the necessity to report a concern relating to Prevent in order to obtain one of the following outcomes:

- confirmation that there could be a Prevent concern; or
- clarification that there is a welfare concern not related to Prevent; or clarification that there is no concern.
- Individuals may wish to refer to the Home Office's Vulnerability Assessment Framework in the first instance:

  https://assets.publishing.service.gov.uk/media/5a7a36bee5274a34770e50fe/vul-assessment.pdf

7. Monitoring

PPA will provide up-to-date awareness training to all relevant staff and review the training on a regular basis within the wider issue of identifying and support 'at risk' and 'vulnerable' students. In compliance with DMU Prevent Policy and Procedure,

PPA will provide Compliance Reports on such training and other Prevent related activity.

Policy Updated: August 2024
Policy Review Due: September 2026

Appendix A:

Important Agencies and Contacts

Call the police anti-terrorist hotline on 0800 789 321 to report an immediate threat to life or property.

Call the Police Prevent team 0300 122 8694 to discuss your concerns if there is no immediate threat.

Make a PREVENT referral online anonymously here – reference

Prevent: https://www.met.police.uk/tua/tell-us-about/ath/possible-

terrorist-activity/ Use online tool to report online material promoting

terrorism or extremism: https://www.gov.uk/report-terrorism